

August 15, 1996

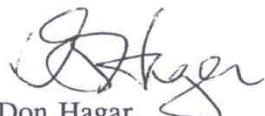
Richard H. Carter
Carter Affiliates, Inc.
715 N. Belvedere Avenue
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Dear Richard,

On behalf of the Environmental Technology Industry Cluster, the Board of Directors wishes to thank you for your efforts during your tenure on the Board. In large part, your work has been instrumental in growing and supporting this organization since its inception. The organization owes a great deal to you for the numerous presentations, interviews, trips, and hours you willingly contributed over several years. In particular, your skills of bringing diverse people together, presenting the organization in its best light, and getting people excited about ETIC and what it represents will be missed.

We all wish you and your family the best of success and happiness and hope that you will always stay in touch. We consider you a friend, someone we can always count on, and hope that you will consider us in the same light. Remember the door is always open when you are ready to rejoin our crazy crew!

Warmest wishes,



Don Hagar,
Co-Chairman



Jeffrey W. Hull,
Co-Chairman



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