



**PimaCountyCommunityCollegeDistrict**

**Maintenance and Security Complex**

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May 17, 2007

Mr. Richard Carter  
Carter Affiliates, Inc (CARE)  
715 N. Belvedere Ave  
Tucson, AZ 85711-1113

Dear Richard,

I would like to take this opportunity as Director of Pima County Community College District Environmental Health and Safety Department to tell you how much my staff and I value your excellent counsel, dedication of service and expertise that you have provided the college for nearly twenty years. Carter Affiliates Inc. has saved the District several thousands of dollars and hundreds of hours of red tape in handling the challenges of the College's academic bureaucracy. Additionally, "your better half", Lois has done an exceptional job in processing all the complex billing and invoices from the district's environmental service vendors. The college's accounts payable department has mentioned this to me numerous times over the years.

The College's long relationship with Carter Affiliates has benefited immensely in the areas of pollution prevention, waste reduction, hazardous waste management and environmental compliance. The District's Environmental Health and Safety staff considers Carter Affiliates a partner, a valuable consultant and contributor to our environmental award winning team. Lastly Richard, you have done what I consider a near impossible task involving a major waste water compliance challenge in the College's large Fine Arts Department. Through your knowledgeable and patient teaching efforts, you actually overcame academic egos and educated the dean, faculty and staff on wastewater compliance. This is successful effort is something I thought, could never be accomplished.

I value you expertise, humorous personality and most importantly, your friendship as my mentor over the last twenty years.

Sincerely,

Scott C. Harper  
Environmental Health & Safety Director